

Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

January 31, 2022

To Whom It May Concern,

Name of Company: transcosmos inc.  
Representative: Masataka Okuda, President & COO  
(Code No.9715, Tokyo Stock Exchange, First Section)  
Contact: Norikazu Okayasu  
General Manager, Public Relation & Advertising Dept.  
Department Phone Number: +81-3-6709-2251

### Announcement Regarding Personnel Change

transcosmos (the Company) hereby notifies that the Company resolved at the Company's board of directors meeting held on January 31, 2022, to make the following executive-level personnel change.

#### Details

#### 1. Change in a corporate officer's position and areas of responsibility (effective as of February 1, 2022)

| Name          | New Position   | Current Position   |
|---------------|--|--|
| Toshio Tokoro | Corporate Senior Officer<br>Co-manager of Digital Transformation Sector,<br>Digital Marketing・E-Commerce・Contact Center<br>Headquarters<br>&<br>Manager of Digital Interactive Services Division,<br>Digital Transformation Sector,<br>Digital Marketing・E-Commerce・Contact Center<br>Headquarters | Corporate Senior Officer<br>Deputy Manager of Digital Transformation Sector,<br>Digital Marketing・E-Commerce・Contact Center<br>Headquarters<br>&<br>Manager of Digital Interactive Services Division,<br>Digital Transformation Sector,<br>Digital Marketing・E-Commerce・Contact Center<br>Headquarters |