Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

May 13, 2022

To Whom It May Concern,

Name of Company: transcosmos inc. Representative: Masataka Okuda, President & COO (Code No.9715, Tokyo Stock Exchange, Prime Market) Contact: Makoto Noguchi, Corporate Senior Officer,

Accounting & Finance Division Manager Phone Number: +81-50-1748-0265

Announcement Regarding Distribution of Dividends from Surplus

transcosmos (the Company) hereby notifies that the Company resolved at the Company's board of directors meeting held on May 13, 2022, to distribute dividends from surplus (year-end dividend) with the record date set as March 31, 2022 for such distribution, the details of which are described below: It should be noted that the Company plans to propose this matter to the Company's Annual General Meeting of Shareholders which is to be held on June 22, 2022.

1.	Details of Dividends			
		Decisions	Most recent dividend forecast (Announced on April 28, 2022)	Dividend paid for the previous fiscal year (Fiscal year ended March 31, 2021)
	Record date	March 31, 2022	March 31, 2022	March 31, 2021
	Dividend per share	156.00 yen	156.00 yen	93.00 yen (Ordinary dividend 73.00) (Special dividend 20.00)
	Total amount of dividends	6,469 million yen	_	3,857 million yen
	Effective date	June 23, 2022	—	June 24, 2021
	Source of dividends	Retained earnings	—	Retained earnings

Details of Resolution

2. Reason for the Dividend Amount

The Company views sharing of its profits with shareholders as one of the most important management policies and therefore adopts a dividend policy that focuses on dividend payout ratio that is highly connected to the Company's business performance. The Company's basic policy is to increase the market value of its shares through the returning of profits to shareholders.

In light of this policy, we have decided to pay a year-end dividend of 156.00 yen per share for the fiscal year ended March 31, 2022.

(Reference) Details of Annual Dividends

	Dividend per share		
Record date	Interim dividend	Year-end dividend	Annual dividend
Planned dividend for the current fiscal year (fiscal year ended March 31, 2022)	0.00 yen	156.00 yen	156.00 yen
Dividend paid for the previous fiscal year (fiscal year ended March 31, 2021)	0.00 yen	93.00 yen (Ordinary dividend 73.00) (Special dividend 20.00)	93.00 yen (Ordinary dividend 73.00) (Special dividend 20.00)