Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

July 29, 2022

To Whom It May Concern,

Name of Company: transcosmos inc.

Representatives: Koichi Iwami, Representative Director, Co-President Masaaki Muta, Representative Director, Co-President

(Code No.9715, Tokyo Stock Exchange, Prime Market)

Contact: Norikazu Okayasu

Corporate Officer, Manager of Public Relation & Advertising Dept.

Department Phone Number: +81-3-6709-2251

## Announcement Regarding Personnel Change

transcosmos (the Company) hereby notifies that the Company resolved at the Company's board of directors meeting held on July 29, 2022, to make the following executive-level personnel change.

## Details

1. Change in a corporate officer's position and areas of responsibility (effective as of August 1, 2022)

Name	New Position	Current Position
Norimitsu Miyazawa	Corporate Executive Officer Deputy Manager of DEC Headquarters & Deputy Manager of Sales Headquarters, & Manager of AE Sector, DEC Headquarters & Deputy Manager of Marketing Division	Corporate Executive Officer Deputy Manager of DEC Headquarters & Deputy Manager of AE Sector, DEC Headquarters & Deputy Manager of Marketing Division

\*DEC Headquarters: Digital Marketing • E-Commerce • Contact Center Headquarters