

Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

September 28, 2022

To Whom It May Concern,

Name of Company: transcosmos inc.
Representatives: Koichi Iwami, Representative Director, Co-President
Masaaki Muta, Representative Director, Co-President
(Code No.9715, Tokyo Stock Exchange, Prime Market)
Contact: Norikazu Okayasu
Corporate Officer, Manager of Public Relation & Advertising Dept.
Department Phone Number: +81-3-6709-2251

Announcement Regarding Personnel Change

transcosmos (the Company) hereby notifies that the Company resolved at the Company's board of directors meeting held on September 28, 2022, to make the following personnel changes of its representative director and corporate officer.

Details

1. Change in a representative director's areas of responsibility (effective as of September 1, 2022)

Name	New Position	Current Position
Takeshi Kamiya	Representative Director, Executive Vice President, Manager of Corporate Strategy Division, & Manager of Corporate Management Sector & Deputy Manager of Business Development Sector & Responsible for Global E-Commerce·Direct Sales Division & Manager of Business Innovation Division & Responsible for Compliance Promotion Department	Representative Director, Executive Vice President, Manager of Corporate Strategy Division, & Manager of Corporate Management Sector & Deputy Manager of Business Development Sector & Responsible for Global E-Commerce·Direct Sales Division & Responsible for Compliance Promotion Department

2. Change in a corporate officer's areas of responsibility (effective as of September 20, 2022)

Name	New Position	Current Position
Kazuhiko Tabuchi	Corporate Senior Officer Deputy Manager of DEC Headquarters & Co-manager of Digital Customer Communication Sector & Deputy Manager of Account Executive Sector & Responsible for AE Division II & Manager of GA Promotion Department	Corporate Senior Officer Deputy Manager of DEC Headquarters & Co-manager of Digital Customer Communication Sector & Deputy Manager of Account Executive Sector & Responsible for AE Division II

*DEC Headquarters: Digital Marketing·E-Commerce·Contact Center Headquarters. AE: Account Executive