

Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

June 21, 2023

To Whom It May Concern,

Name of Company: transcosmos inc.
Representatives: Koichi Iwami, Representative Director, Co-president
Masaaki Muta, Representative Director, Co-president
(Code No.9715, Tokyo Stock Exchange, Prime Market)
Contact: Hisashi Horiishi,
Corporate Executive Officer, Legal Division Manager,
Main Phone Number: +81-50-1751-7700

Announcement Regarding Partial Change in Members of Independent Committee on Countermeasures to Large-Scale Acquisitions of Shares in the Company (Takeover Defense Measures)

transcosmos (the Company) hereby announces that two of the Company's independent committee members for large-scale acquisitions of shares in the Company (Takeover Defense Measures) have resigned from the committee, along with there being changes in the Company's outside directors. Accordingly, the Company resolved to elect Genichi Tamatsuka and Noriyoshi Suzuki, both outside directors of the Company, new members of the committee at its board of directors meeting held today, June 21, 2023. The details are provided below.

Along with the change, the independent committee is now composed of three outside directors of the Company, Rehito Hatoyama, Genichi Tamatsuka and Noriyoshi Suzuki.

Details

1. Name, Date of Birth and Career Summary of New Committee Members

Name: Genichi Tamatsuka

Date of Birth: May 23, 1962

Career Summary

Apr 1985: Joined Asahi Glass Co., Ltd. (present AGC Inc.)

Nov 2002: President and COO of FASTRETAILING CO., LTD.

Sep 2005: Established Revamp Corporation, Representative Director and President

May 2014: Representative Director and President of Lawson, Inc.

Jun 2017: President and CEO of Hearts United Group Co., Ltd.

(present DIGITAL HEARTS HOLDINGS Co., Ltd.)

Oct 2017: President of DIGITAL HEARTS HOLDINGS Co., Ltd.

Jun 2019: Outside Director of the Company (present post)

Jun 2021: Representative Director and President of Lotte Holdings Co., Ltd. (present post)

Oct 2021: Chairman of JAPAN RUGBY LEAGUE ONE (present post)

Apr 2022: Vice Chairmen of the Japan Association of Corporate Executives (present post)

Nov 2022: Director and Acting Owner of Chiba Lotte Marines (present post)

Genichi Tamatsuka is an Outside Director of transcosmos inc.

There is no special interests between Genichi Tamatsuka and transcosmos inc. The Company has registered Genichi Tamatsuka as the Company's independent director to the Tokyo Stock Exchange.

Name: Noriyoshi Suzuki

Date of Birth: April 20, 1956

Career Summary

Apr 1982: Joined The Nikko Securities Co., Ltd.

Oct 2001: Manager of Private Banking Division of Nikko Cordial Securities Inc.
(present SMBC Nikko Securities Inc.)

Feb 2005: Managing Director of Nikko Cordial Securities Inc.

Dec 2008: Senior Managing Director of Nikko Cordial Securities Inc.

Jul 2009: President and Representative Director of LCF Edmond de Rothschild
Nikko Cordial Co., Ltd. (present Edmond de Rothschild Nikko Co., Ltd.)

Mar 2017: Deputy President Executive Officer of SMBC Nikko Securities Inc.

Jun 2020: Outside Director of the Company (present post)

Jan 2021: Representative Director and President of LES ROIS MAGES JAPON (present post)

Noriyoshi Suzuki is an Outside Director of transcosmos inc.

There is no special interests between Noriyoshi Suzuki and transcosmos inc. The Company has registered Noriyoshi Suzuki as the Company's independent director to the Tokyo Stock Exchange.

2. Date of Appointment

June 21, 2023