

Note: This English translation is for reference purposes only. In the event of any discrepancy between the Japanese original and this English translation, the Japanese original shall prevail.

December 28, 2023

To Whom It May Concern,

Name of Company: transcocosmos inc.  
Representatives: Masaaki Muta, Representative Director, Co-president  
Takeshi Kamiya, Representative Director, Co-president  
(Code No.9715, Tokyo Stock Exchange, Prime Market)  
Contact: Norikazu Okayasu  
Corporate Officer, Manager of Public Relation & Advertising Dept.  
Department Phone Number: +81-3-6709-2251

### Announcement Regarding Organizational and Personnel Changes

transcocosmos (the Company) hereby notifies that the Company resolved to make the following organizational and personnel changes of its corporate officers at the Company's board of directors meeting held on December 28, 2023.

#### Details

- Major organizational change (effective as of January 1, 2024)  
Global Business Headquarters
  - Rename the Global Sales Department, Global Sales Division
  - Rename the Global Content Business Department, EX Business Department
  - Rename the CX Business Strategy Department, Marketing Promotion Department
  - Establish E-Commerce Promotion Department
  - Establish Service Development Department
- Changes in corporate officers' areas of responsibility (effective as of January 1, 2024)

Name	New Roles & Responsibility	Current Roles & Responsibility
Shunsuke Okamoto	Senior Corporate Executive Officer Responsible for Special Mission Projects, Directly reporting to President's Office & Responsible for Information Systems Division, Corporate Management Headquarters	Senior Corporate Executive Officer Responsible for Special Mission Projects, Directly reporting to President's Office
Tsunehiro Fukushima	Corporate Executive Officer Department Manager of Marketing Promotion Department, Global Business Headquarters	Corporate Executive Officer Department Manager of CX Business Strategy Department, Global Business Headquarters

Name	New Roles & Responsibility	Current Roles & Responsibility
Akihiko Kai	Corporate Officer Department Manager of EX Business Department, Global Business Headquarters	Corporate Officer Department Manager of Global Content Business Department, Global Business Headquarters
Dai Nakamura	Corporate Officer Division Manager of Sales Strategy Division, Sales Headquarters & Deputy Division Manager of Global Sales Division, Global Business Headquarters & Deputy Division Manager of AE Strategy Division, AE Sector, CX Business Headquarters & Deputy Division Manager of Marketing Division	Corporate Officer Division Manager of Sales Strategy Division, Sales Headquarters & Co-Department Manager of Global Sales Department, Global Business Headquarters & Deputy Division Manager of AE Strategy Division, AE Sector, CX Business Headquarters & Deputy Division Manager of Marketing Division
Wataru Sugahara	Corporate Officer Division Manager of Global Sales Division, Global Business Headquarters	Corporate Officer Co-Department Manager of Global Sales Department, Global Business Headquarters

AE: Account Executive

3. New organization chart (effective as of January 1, 2024)

